



Kingsburg Police Department

1300 CALIFORNIA STREET KINGSBURG, CA 93631

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WWW.CITYOFKINGSBURG-CA.GOV

AUTHORIZATION / ADVISEMENT

INFORMED CONSENT RELEASE AND HOLD HARMLESS FOR CONFIDENTIALITY OF PRE-EMPLOYMENT BACKGROUND INVESTIGATION DATA

CANDIDATE NAME: _____

I fully recognize that under California law, individuals must clearly demonstrate their personal, medical, and psychological fitness to serve in the position of a peace officer. I further recognize that an employing agency must make reasonable efforts to ensure that any person employed as a peace officer will conform to the standards required by law.

I understand that I am authorizing an intensive investigation into all aspects of my personal, medical, and psychological fitness, and that such investigation will include contacting persons and/or organizations who have information relating to my fitness, including if I am or have been a peace officer in California, information protected under sections 832.7 of the Penal Code and 1043 of the Evidence Code. I also understand that those persons and/or organizations may feel inhibited, intimidated, or otherwise reticent about furnishing information concerning my fitness unless confidentiality of their information can be guaranteed on a permanent basis, which means I will not be permitted to access or review information communicated by those persons or organizations about my suitability for peace officer employment.

I further recognize that although some of the information contained in the background investigative report is a matter of public record, or may otherwise be accessible to me, this information may be inextricably interwoven with other confidential data to which I otherwise would not be privy. I have been informed that because this background investigation is mandated by law, responses from persons contacted, whether solicited or unsolicited, are privileged under California Civil Code §47 or other applicable provisions of law. Those persons must be able to communicate freely and openly with a background investigator about my qualifications and suitability for law enforcement employment without fear that their statements might subject them to liability or become known to me.

Therefore, I exonerate, release, and discharge the person contacted by my prospective employer, together with my prospective employer, and their officers, agents, or assigns, from any claim for liability or damages of any kind, whether in law or in equity, on behalf of myself, my heirs, agents, or assigns, for their communications about my suitability for employment, and for any refusal to make available to me any and all confidential information contained in this pre-employment investigation, including but not limited to the identity of any person or organization who may have supplied information in the course of this investigation, as well as the substance of any such information supplied which might identify that person, and from any other compliance with this authorization or attempts to comply with it.

I have had adequate time to review this form, I understand its meaning and purpose and understand that I have the right to be furnished a signed copy of this form, upon request, pursuant to California Labor Code §432.



Candidate Signature

Date

This release is valid for 120 days from the date of signature.

A notary public or other officer completing this certificate verifies only the identity of the individual who signed the document to which this certificate is attached and not the truthfulness, accuracy or validity of that document.

State of California

County of _____

Subscribed and sworn (or affirmed) before me on this _____ day of _____, 20__ by _____,

proved to me on the basis of satisfactory evidence to be the person who appeared before me.



Notary Public Signature

Notary Public Seal